



Provider Policy

The **Childcare Resource Service** acts as a broker to provide professional childcare services in the home, hotel, churches, and any place in need of service. There are no employer/employee relationships. The professional childcare providers are independent contractors delivering in-home childcare for clients of the Childcare Resource Service. All clients must register with the Service and pay a registration fee.

The Service will:

- ❖ Advertise
- ❖ Interview all clients and sitters
- ❖ Check references
- ❖ Conduct background check including criminal records on all sitters
- ❖ Train caregivers in CPR, choking and other childcare techniques every three months
- ❖ Coordinate and process childcare requests

The client prefers to come through the Service because of the third-party arrangement.

- ❖ Client will pay for a three month, six month or twelve month registration fee.
- ❖ No long term obligations to use the Service.
- ❖ Client pays no taxes.
- ❖ Professional providers are independent contractors. The Service provides each sitter with an IRS Form 1099-Misc. at the end of the year.
- ❖ Our services are available to clients and sitters 24 hours/seven days a week including holidays.
- ❖ Registration is done in the comfort of your home.

The professional providers come to the Service primarily through referrals.

- ❖ Sitters must be at least 20 years of age
- ❖ Sitters must have experience in childcare, i.e., mother, daycare, etc.
- ❖ Background checks conducted on all Sitters
- ❖ Sitter may choose or refuse any assignment offered by Service
- ❖ Service will provide substitute sitters with adequate advance notice
- ❖ Sitters will be paid by the client only
- ❖ Clients will pay the registration fees directly to the Service
- ❖ Sitters may be paid daily or weekly

The business policy has been read and explained to me in detail. I acknowledge and understand the policy and with no further questions or concerns.

Provider's Signature

Date